



## **Fearless Females Inc. Annual Report 2024**

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## **Fearless Females Inc. Annual Report 2024**

### **Message from the Founder**

*Assalamu Alaikum,*

2024 has been a year of profound growth and resilience for Fearless Females Inc. (FFI). *Alhamdulillah*, your unwavering support and generosity have enabled us to expand our reach and deepen our impact. Together, we have provided essential resources, empowered individuals, and uplifted vulnerable communities worldwide.

This report reflects on the milestones achieved, the challenges faced, and our vision for the future. Every step we've taken is a testament to your faith in our mission. On behalf of the entire FFI family, I thank you for your continued support.

*With gratitude and duas,*

**Anisa Aden**

*Founder, Fearless Females Inc.*

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501c3 Non-Profit Organization **EIN:** 92-3335979

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### **Our Mission and Vision**

- *Mission:* To uplift vulnerable communities by fostering self-sufficiency, hope, and brighter futures for orphans, disabled individuals, and single parents through essential resources and sustainable solutions.
- *Vision:* A world where vulnerability is met with empowerment, suffering gives way to resilience, and every individual has the opportunity to thrive.

### **2024 Key Achievements**

#### **Essentials First Program**

- February 2024: Delivered food and supplies to 80 orphaned and disabled individuals in Somalia.
- March 2024: Provided Ramadan relief packages to 537 individuals across 150 households in Somalia.
- June 2024:
  - Distributed food essentials to 158 individuals in Somalia.
  - Donated Islamic books to 40 madrasa students.
  - Supported 53 individuals across 20 households in Nigeria.
  - Delivered Qurbani meat to 533 individuals in Kenya, enabling large families to celebrate Eid with dignity.
- Year-End Impact: Reached over 7,756 individuals globally through food distributions, emergency aid, and educational support.

## **Educate Me Program**

- Supported 95 students in Kenya, Somalia, and Nigeria with:
  - Tuition sponsorship for 5 students (2 in Kenya and 3 in Nigeria).
  - Distribution of Islamic books to 60 madrasa students.
- Partnered with American National Bank, allocating \$150 from a \$1,390 donation to support scholarships.

## **EmpowerHER Program**

- Laid the groundwork for bi-weekly virtual mental health workshops and quarterly in-person retreats launching in 2025.
- Focused on addressing isolation, trauma, and stigma around mental health, fostering resilience and empowerment for women.

## **Domestic Efforts**

In 2024, our domestic efforts focused on providing critical support to vulnerable individuals and families within the United States. One of the key achievements was providing emergency financial assistance to a single mother in Milwaukee, enabling her to purchase essential medical supplies for her child. This intervention ensured that her child received timely care and alleviated a significant financial burden.

Looking ahead, we aim to expand our domestic initiatives to have a broader and more impactful reach. This begins with enhancing our **EmpowerHER Program**, which will include:

- Launching bi-weekly virtual workshops focusing on mental health, resilience building, and community support for women facing isolation and trauma.
- Introducing in-person retreats designed to provide a safe and nurturing environment for women to connect, heal, and empower one another.
- Collaborating with local organizations to address systemic issues such as food insecurity, housing instability, and access to healthcare for underserved communities.
- Initiating partnerships with schools and community centers to host educational seminars and support groups for single mothers and caregivers.

## **Financial Overview**

- **Donations Received:**
  - Somali Bantu Community of Omaha: \$2,800
  - Zeffy Donations: \$3,569 (primarily for Ramadan relief)
  - American National Bank: \$1,390
- **Community Events:**
  - Bake Sale: \$180
  - Juneteenth Block Party: \$72.35

- **Expenses:**
  - Media Promotions: \$206.40
  - Event Preparations: \$269.28
- **Grants Applied:**
  - Submitted \$31,000 in grant applications to Costco, Walmart, and others. These efforts will inform future applications.
- **Year-End Balance:**
  - \$1,906.30, with reserves allocated for urgent aid.

## Challenges and Responses

1. **Grant Denials: Limited funding restricted program growth.**
  - *Challenge:* Despite submitting \$31,000 worth of grant applications to organizations like Costco and Walmart, many were denied due to high competition, stringent criteria, and insufficient organizational history. This posed a significant barrier to expanding our impact.
  - *Response:* To address this challenge, we are:
    - Establishing partnerships with local businesses and community leaders to secure sponsorships.
    - Introducing targeted fundraising campaigns, such as community events, donor outreach initiatives, and online platforms like Zeffy, to attract individual contributions.
    - Expanding visibility and credibility by showcasing program outcomes through testimonials, videos, and impact reports.
2. **Rising Demand: Increased requests for assistance strained resources.**
  - *Challenge:* With a growing number of vulnerable individuals and families seeking support, our current resources struggled to meet the heightened demand for essential aid, education, and mental health programs.
  - *Response:* To manage this surge effectively, we are:
    - Developing strategic partnerships with other non-profit organizations to share resources and reduce operational strain.
    - Implementing a priority-based support system to ensure aid reaches the most vulnerable individuals first.
    - Scaling programs incrementally by recruiting additional volunteers, optimizing supply chains, and introducing cost-effective solutions.
    - Exploring innovative approaches, such as crowdfunding and "sponsor-a-family" initiatives, to increase the capacity of programs like Essentials First and EmpowerHER.

## Looking Ahead to 2025

- Expand Essentials First to reach 10,000+ individuals globally.

- Increase educational support through the Educate Me Program.
- Launch EmpowerHER workshops and retreats to support women's mental health.
- Host a Women's Drive in March 2025, distributing feminine hygiene products in collaboration with local partners.

### **Acknowledgments**

To our donors, volunteers, and partners: your kindness is the heart of our mission. Because of you, children are nourished, students are empowered, and families find hope. You've restored dignity and inspired resilience in countless lives. From the depths of our hearts, thank you.

**Together, we are Fearless by Nature.**

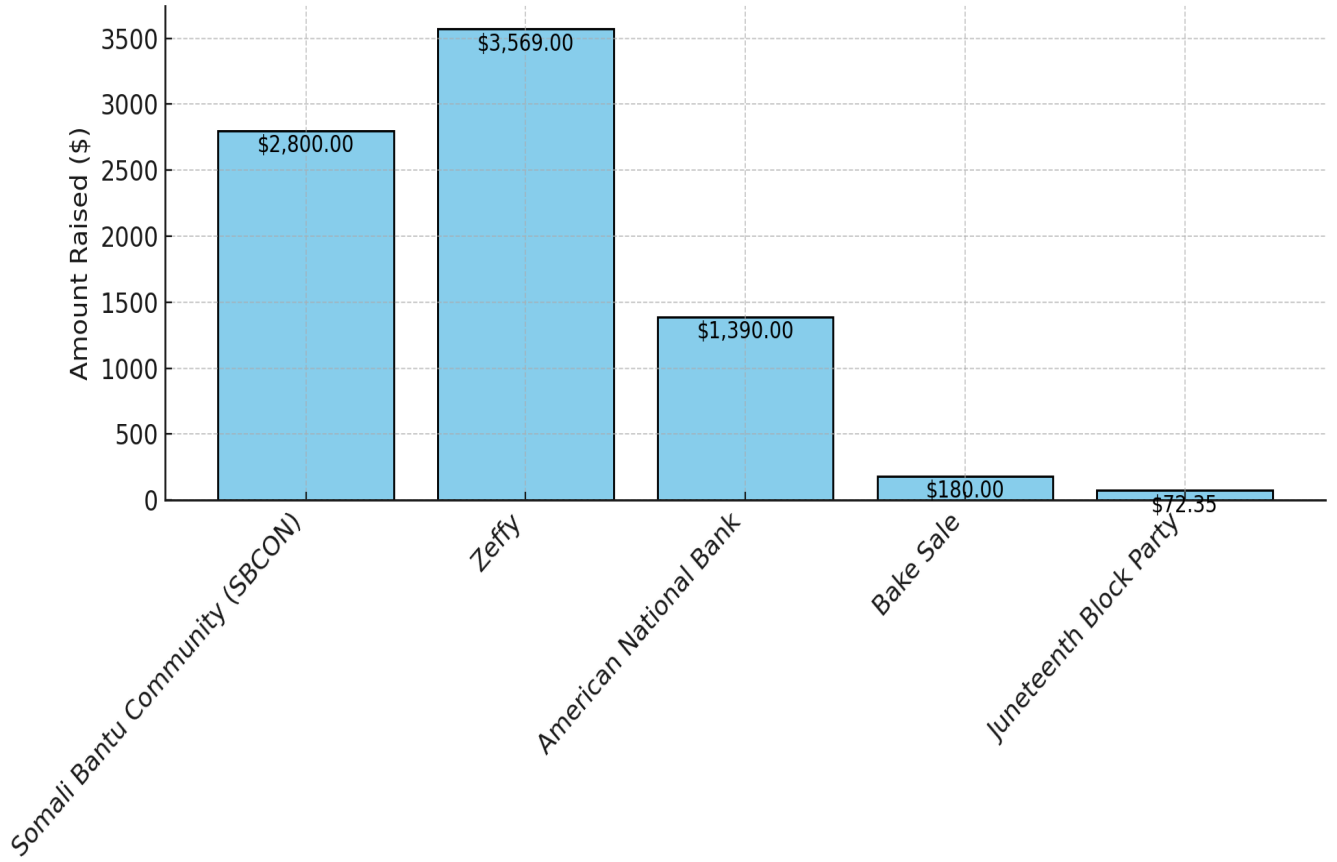
### Summary of Donations (2024)

Source	Amount Raised	Program/Activity	Impact
Somali Bantu Community (SBCON)	\$2,800	Essentials First	Multiple distributions globally.
Zeffy	\$3,569	Ramadan Relief	Supported 7,756 individuals globally.
American National Bank	\$1,390	Educate Me, Qurbani	95 students supported; \$150 for Educate Me and \$400 each for Qurbani in Kenya and Somalia.
Bake Sale	\$180	Essentials First	Contributed to urgent aid funds.
Juneteenth Block Party	\$72.35	Essentials First	Contributed to program costs.

### Summary of Expenses (2024)

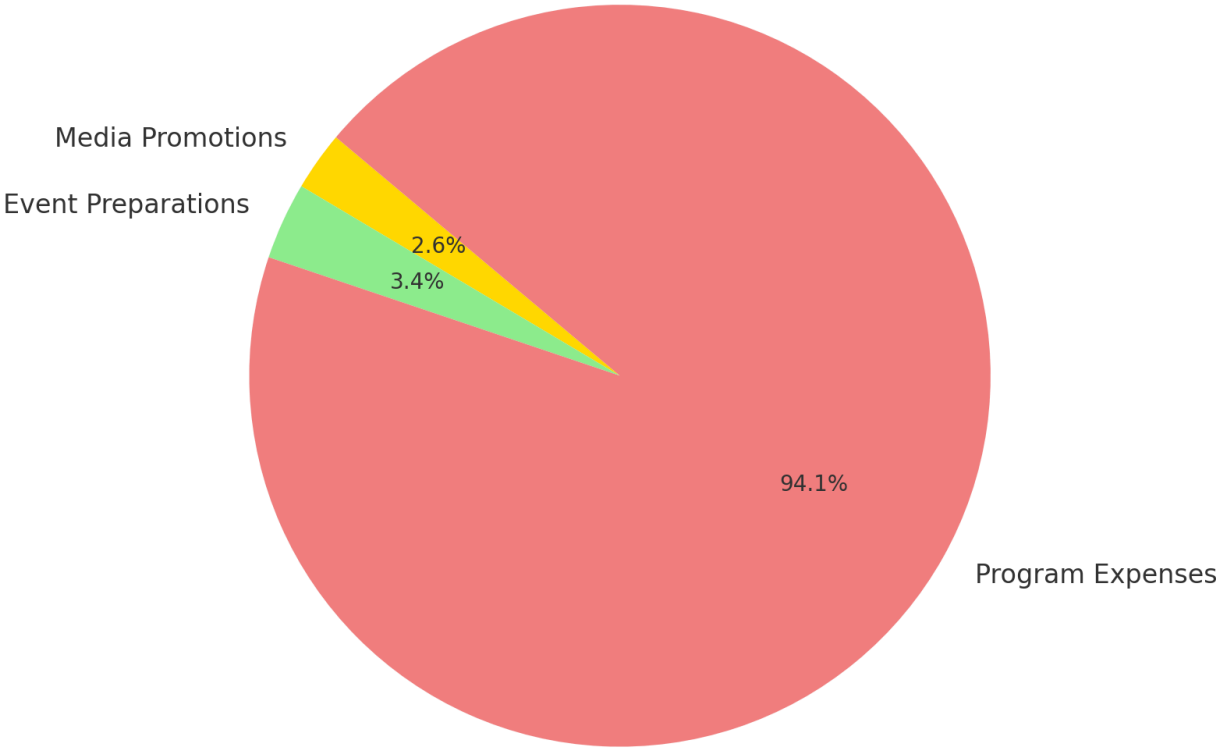
Category	Amount Spent	Description
Media Promotions	\$206.40	Awareness campaigns for initiatives.
Event Preparations	\$269.28	Supplies for community events.
Program Expenses	Utilized	Food, books, and emergency aid.

## Summary of Donations (2024)



Source

### Summary of Expenses (2024)





Monthly Impact: People Helped Through Programs (2024)

